

Date: 01/09/2021

**Public Notification: RSPO Recertification Audit of Strategic Operating Unit (SOU 27) - Melalap Palm Oil Mill, Sime Darby Plantation Berhad (RSPO Membership: 1-0008-04-000-00)**

Dear Stakeholders,

This is to inform that Strategic Operating Unit (SOU 27) - Melalap Palm Oil Mill under the Parent company Sime Darby Plantation Berhad with RSPO membership number (1-0008-04-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Tenom, Sabah, Malaysia. The audit will be conducted from 04/10 to 08/10/2021 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018

RSPO PO ID number of the Strategic Operating Unit (SOU 27) - Melalap Palm Oil Mill is: RSPO\_PO1000000300

As a globally integrated plantation company, Sime Darby Plantation Berhad is involved in the full spectrum of the palm oil value chain, from upstream to downstream activities, R&D, renewables and agribusiness. Sime Darby Plantation Berhad also involved in rubber and sugarcane plantations as well as cattle rearing. The merger of Sime Darby Berhad, Golden Hope Plantations Berhad and Kumpulan Guthrie Berhad (completed on 27/11/2007) established Sime Darby Plantation as one of the world's largest palm oil producers. All the three companies have been members of RSPO since before the merger, with the commencement dates as follows: i. Sime Plantation Sdn Bhd 08/09/2004 ii. Kumpulan Guthrie Berhad 10/09/2004 iii. Golden Hope Plantation 18/05/2004. The company is now known as Sime Darby Plantation Berhad, Company No. 647766-V.

1. The information of the production data to be assessed are as follows:

Strategic Operating Unit (SOU 27) - Melalap Palm Oil Mill and Supply Base			
<b>Mill Name</b>		Strategic Operating Unit (SOU 27) - Melalap Palm Oil Mill	
<b>Mill Capacity (tons/hour)</b>		25 MT/hr	
<b>Address / Location</b>		14 <sup>th</sup> KM, Jalan Tenom-Keningau, 89908 Tenom, Sabah, Malaysia	
<b>GPS Reference</b> (in degree, minute & second)	<b>Latitude</b>	005° 13' 58.00" N	
	<b>Longitude</b>	115° 59' 15.00" E	
<b>Forecast Annual Output (MT)</b>	<b>CPO</b>	11,762.72 mt	
	<b>PK</b>	2,557.11 mt	
	<b>FFB</b>	51,142.26 mt	

2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	Melalap Estate	14 <sup>th</sup> KM, Jalan Tenom-Keningau, 89908 Tenom, Sabah, Malaysia	005° 12' 54.00" N	115° 58' 34.70" E	2,096.73	1,241.48	19,392.08	NL	N/A
2.	Sapong Estate	14 <sup>th</sup> KM, Jalan Tenom-Keningau, 89908 Tenom, Sabah, Malaysia	005° 03' 51.50" N	115° 56' 57.10" E	3,119.57	2,155.81	31,750.18	NL	N/A
<b>TOTAL</b>					<b>5,216.30</b>	<b>3,397.29</b>	<b>51,142.26</b>		

*Note: L – with Liability; NL – No Liability*

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Hu Ning Shing	Team Leader Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Science majoring in Applied Chemistry, graduated from University of Malaya.</li> <li>- She has had 5 years of work experience in the rubber and palm oil industry, and she has also worked as an auditor for several standards, including ISO 9001, MSPO and RSPO, in her previous certification body.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course, and Endorsed RSPO SCCS Lead Assessor Course.</li> </ul>
Valence Shem	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Industrial Technology, University of Science Malaysia.</li> <li>- More than 9 years of working experience in the oil palm plantation industry.</li> <li>- He has been in the management system auditing line since 2009 for various standards, such as ISO 14001, RSPO P&amp;C, RSPO SCCS and SMETA.</li> <li>- Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, and Endorsed RSPO SCCS Lead Assessor Course.</li> </ul>
Muhammad Fadzli Masran	Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a Bachelor of Forestry Science, University Putra Malaysia.</li> <li>- More than 10 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans.</li> <li>- Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 &amp; ISO 45001, Endorsed RSPO P&amp;C Lead Auditor Course, and Endorsed RSPO SCCS Lead Assessor Course.</li> </ul>

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent

- Company approach to community development
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: ..... Email: .....  
Position: ..... Phone Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

**Scheme Manager:**

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**AND / OR****Auditee:**

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We thank you and appreciate for your comments.

Yours sincerely,



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Nicholas Cheong  
Global Food Scheme Manager (Agriculture)